

**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



ANTOINETTE TURNER

**COMMISSIONER,
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Antoinette Turner is a Commissioner of the Federal Mediation and Conciliation Service (FMCS), assigned to the Washington, DC field office. Ms. Turner joined the Agency in 2017 from SEIU 1199 where she served as vice president. During her tenure with SEIU 1199, Ms. Turner was responsible for more than 70 CBAs and served as the chief labor negotiator for the majority of the collective bargaining sessions. She also trained staff organizers and collaborated with hierarchy managers to implement a labor-management partnership where both labor and management utilized the partnership venue to bring and address mutual interest and concerns to reduce high grievance volumes.

Ms. Turner brings to FMCS more than 18 years of experience in labor and management negotiations, and an extensive background as a skilled trainer, negotiator, and facilitator. In her past experience with SEIU 1199 and AFSCME Council 67, Ms. Turner has presided over many trainings for newly elected union member leaders and representatives with a focus on essential techniques on the "duty of fair representation", successful fact-finding techniques, and bargaining and effective collaboration. In addition to negotiating and administering contracts, Ms. Turner specializes in policies, procedures, and terms and conditions of employment; grievance and appeals and mediation.

Ms. Turner holds an associates degree in labor studies from Community College Baltimore County in Baltimore, MD and certificates in Conflict Resolutions, Executive Leadership, Grievance Handling, Arbitrations and Labor Management from the National Labor College in Silver Spring, MD.